

# The Savings Challenge

Is the UK prepared for a rainy day?

29<sup>th</sup> September 2016





## Mapping the Five Saver Types



- Non-Savers** Non-Savers have the lowest average income, are least likely to be economically active and perhaps a consequence, are least likely to be satisfied with life or their financial circumstances with many even indebted. Predominantly found in the 'Struggling' segment, they are least confident about managing money and about making financial decisions. An unexpected bill of £1,000 would have a serious impact on their financial wellbeing - 10% would be unable to pay using existing money.
- Irregular Savers, Low Balance** Irregular Savers, Low Balance also lack financial confidence, have debt, lower saving rates such as insurance and are not the best at managing their finances. They are typically younger than Non-Savers however. They are also in somewhat better financial circumstances with higher income and manage to save, albeit only sporadically. This means that they do have at least a small buffer (5% have over £300 in savings).
- Monthly Savers, Low Balance** Monthly Savers, Low Balance are at a slightly older life stage than the previous type, with 27% aged 25-34. They are the most likely type to have financial longer-term goals and plans to achieve these goals. Although users of credit, few are over-indebted and many are reducing their level of debt. They don't have a large buffer, but are protected in other ways via insurance and pensions. Budgeting and using pots for different expenses helps enable this group to form a regular and consistent savings habit.
- Monthly Savers, High Balance** Similar to the Monthly Savers, Low Balance, but at a later life stage (44% aged 35-54) and primarily in the 'Contented' segment. They are the most engaged with their finances, and score highest for all measures of satisfaction and confidence. Adapt at managing their finances and savvy at shopping around for best deals on financial products, this type are most likely to be just saving generally with no specific goal in mind - an indication of a longer savings habit.
- Irregular Savers, High Balance** At 12% of the market this is the smallest group and most diverse in demographic terms, comprising higher than average proportions of both 18-24 and 55-64 year olds. On measures of financial confidence and the satisfaction, Irregular Savers having a healthy buffer, this type falls below both Monthly Saver types. They check their accounts and track expenditures, but are less engaged than the monthly savers, less likely to have plans to meet their goals, and least likely to budget.

More information can be found on the Money Advice Service website:  
[moneyadviceservice.org.uk/en/corporate/research](https://moneyadviceservice.org.uk/en/corporate/research)

[www.moneyadviceservice.org.uk/en/corporate\\_categories/research](https://www.moneyadviceservice.org.uk/en/corporate_categories/research)

## Morning Session

|  |   |
|--|---|
| Introduction                                 | David Haigh (MAS)   |
| Who is most at risk of a rainy day?          | Nick Watkins (MAS)  |
| Types of savers and success factors          | Chris Phillips and Helen Pitman (MAS)   |
| How do we drive change in savings behaviour? | Lizzie Jordan (MAS)   |
| Guest panel session                          | Sharon Collard (Bristol Uni PFRC)<br>Greg Davies (Centapse)<br>Matthew Ford (Pariti)<br>David Haigh (MAS) |



## Afternoon Session

|                                       |                                    |
|---------------------------------------|------------------------------------|
| Engaging the DC generation            | Matthew Blakstad (NEST)            |
| Evaluation of interventions           | Peter Bailey (MAS)                 |
| Behavioural Economics view of savings | Greg Davies (Centapse)             |
| Wrap up and video                     | David Haigh and Nick Watkins (MAS) |





# Who's most at risk of a rainy day?

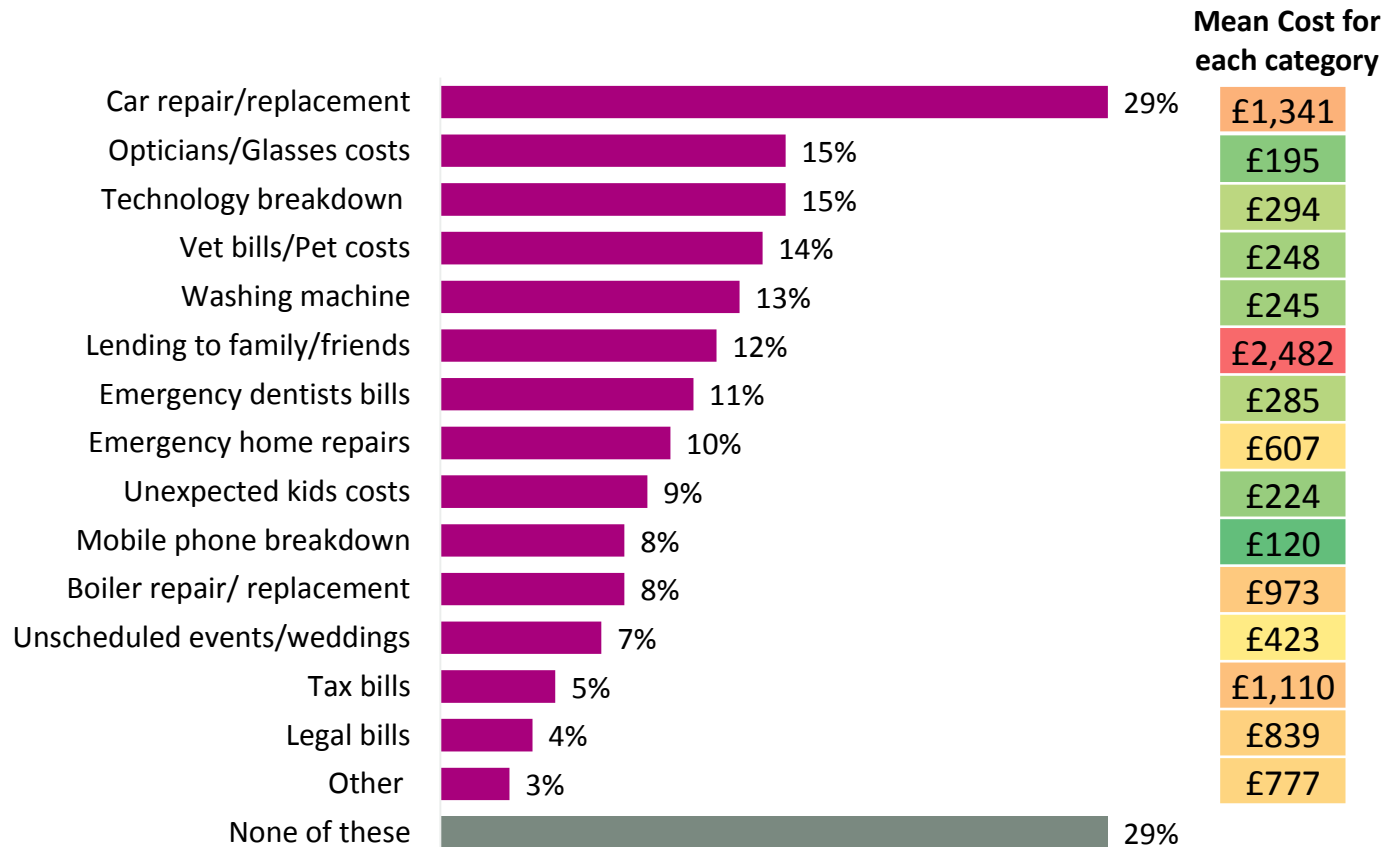
Nick Watkins

Head of Insight & Evaluation, Money Advice Service

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## Unexpected costs in the last year



**71%**  
Incurred an  
unexpected bill

**£200-£400**  
Typical cost

Source: Closing the Savings Gap



# Paying an unexpected bill

How people would pay an unexpected £300 bill

| Method of payment                  | Total | Low income | Med. income | High income |
|------------------------------------|-------|------------|-------------|-------------|
| Use own money without cutting back | 43%   | 36%        | 44%         | 61%         |
| Dip into savings                   | 22%   | 20%        | 22%         | 19%         |
| Use own money but need to cut back | 12%   | 11%        | 12%         | 10%         |
| Use credit                         | 6%    | 6%         | 7%          | 5%          |
| Borrow from friends or family      | 6%    | 9%         | 4%          | 3%          |
| Could not pay                      | 5%    | 9%         | 4%          | 1%          |
| Don't know                         | 6%    | 7%         | 6%          | 1%          |

Source : 2015 Financial Capability Survey. Base : total population

Low h/h income : <£17.5k Medium h/h income : £17.5k – 49k High h/h income £50k+

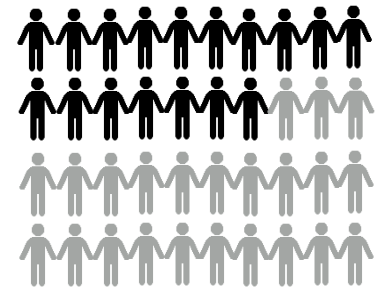


- Lack of a savings buffer or not actively saving?
- Zero or only minimal savings?
- Formal or informal savings?
- What about a current account for savings?
- This presentation ...
  - Focus on savings buffer, not e.g. retirement
  - Working age only
  - Less than £100 in a formal savings account

**No buffer**

**44%**

**working age adults**

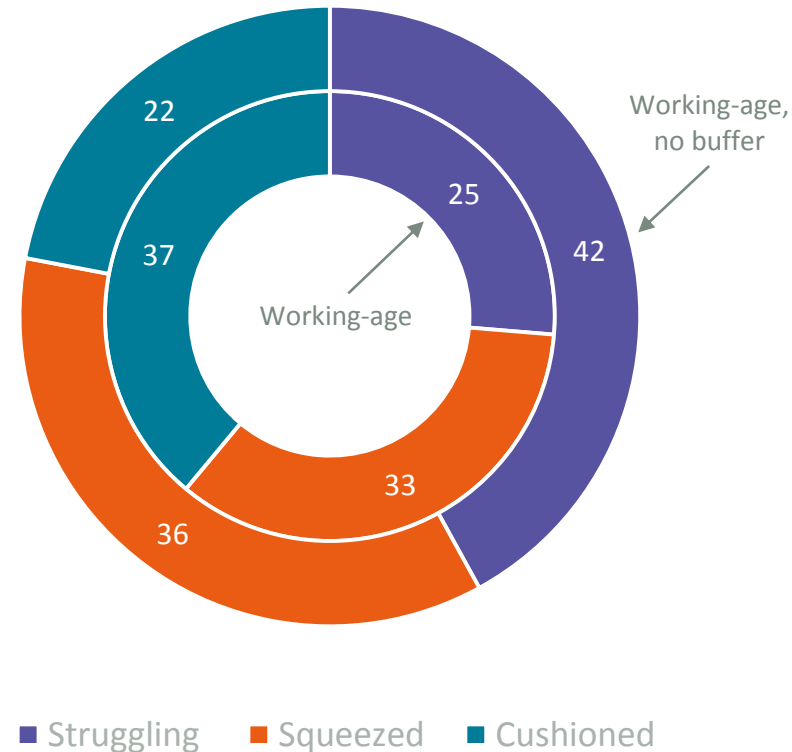


**17 million**

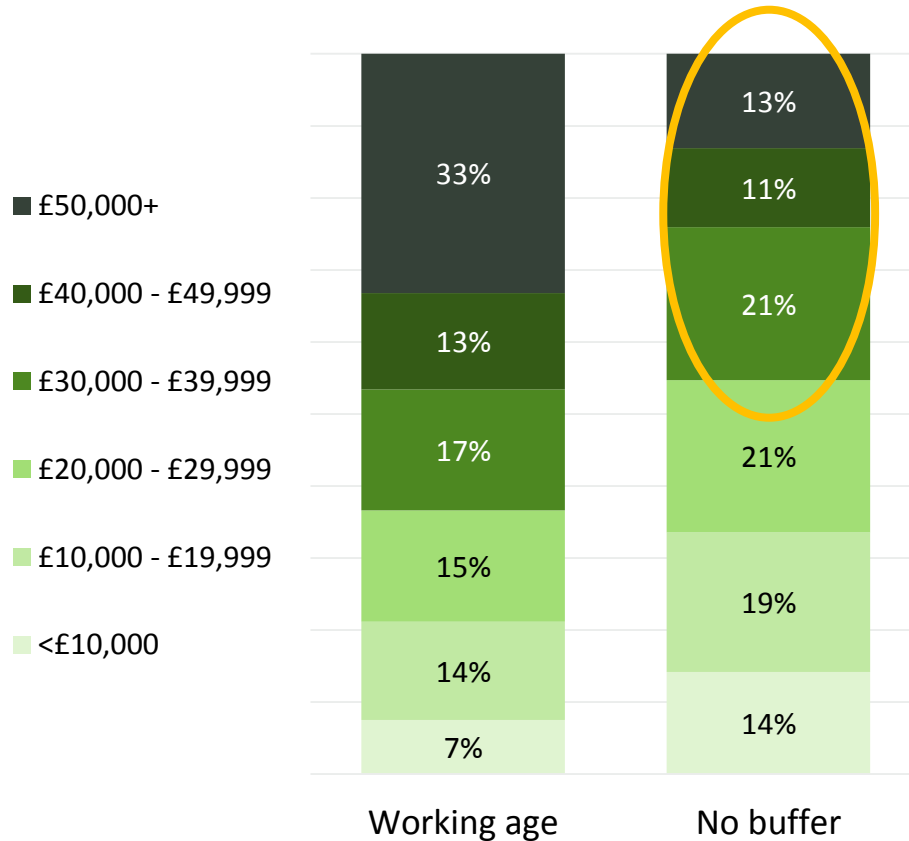
- **Low income** (avg. £19k personal)
- **Younger** (51% aged under 35)
- **Have children** (58%)
- **Social renters** (33%)
- **Over-indebted** (42%)

**42%**  
**‘Struggling’ segment**

MAS Segments



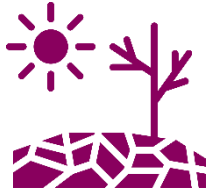
## Household income



**45%**  
Household Income  
above  
**£30,000**



It doesn't matter



- *"It's important to save for a rainy day"*

- Disagree

Live for today



- *"When it comes to money I prefer to live for today, rather than plan for tomorrow"*

- Strongly agree

Happy to borrow



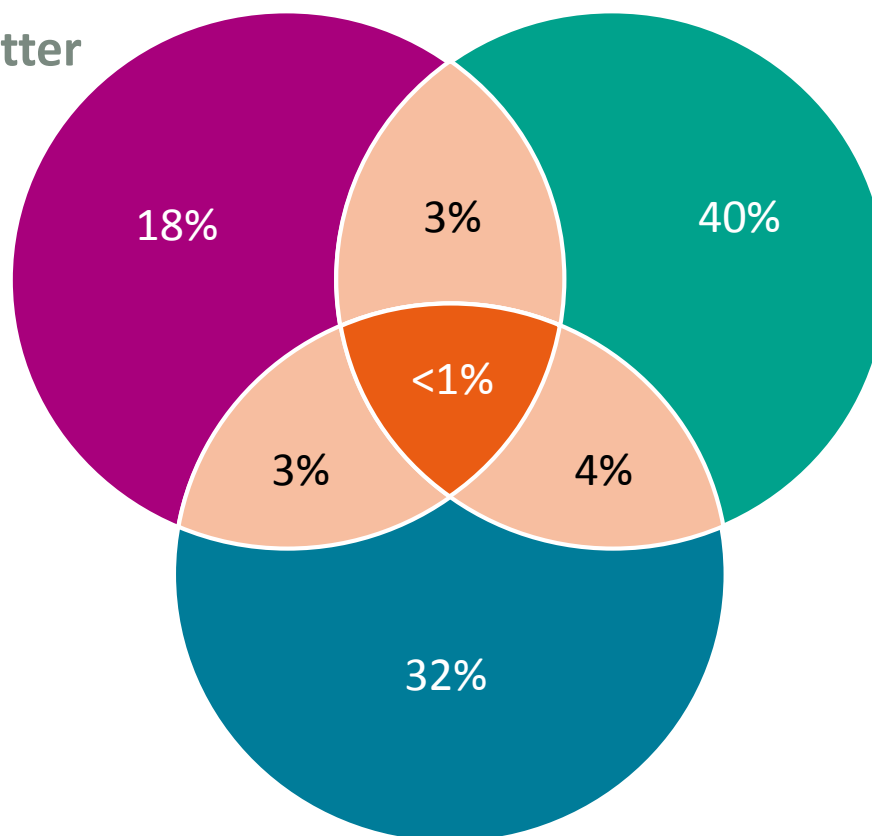
- *"I hate to borrow. I would much rather save up in advance"*

- Disagree



It doesn't matter

Happy to borrow



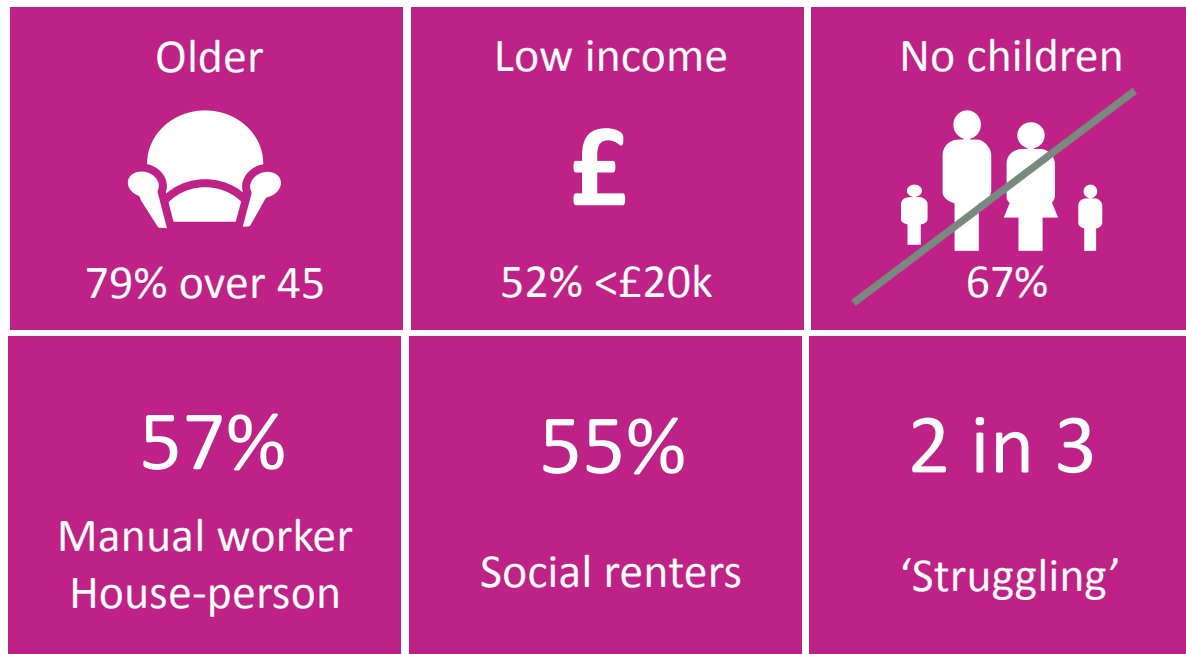
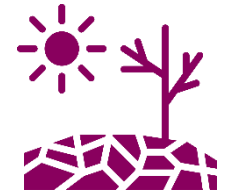
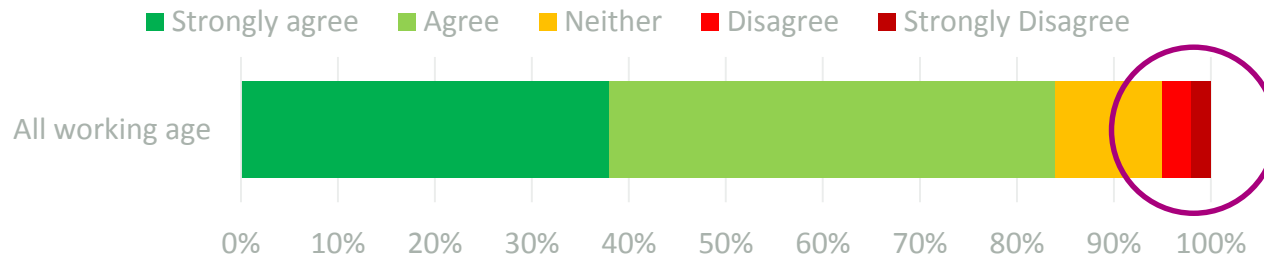
Base : all no-buffers  
Excludes 62% with no  
qualifying attitudes

Live for today

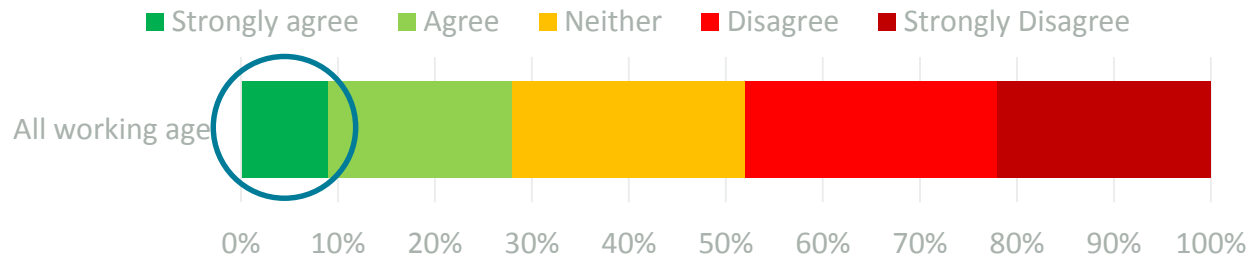



# It doesn't matter

- Only 9% of the 'no-buffer' base; 1.6 million



- 15% of the non-saver base; 2.5 million

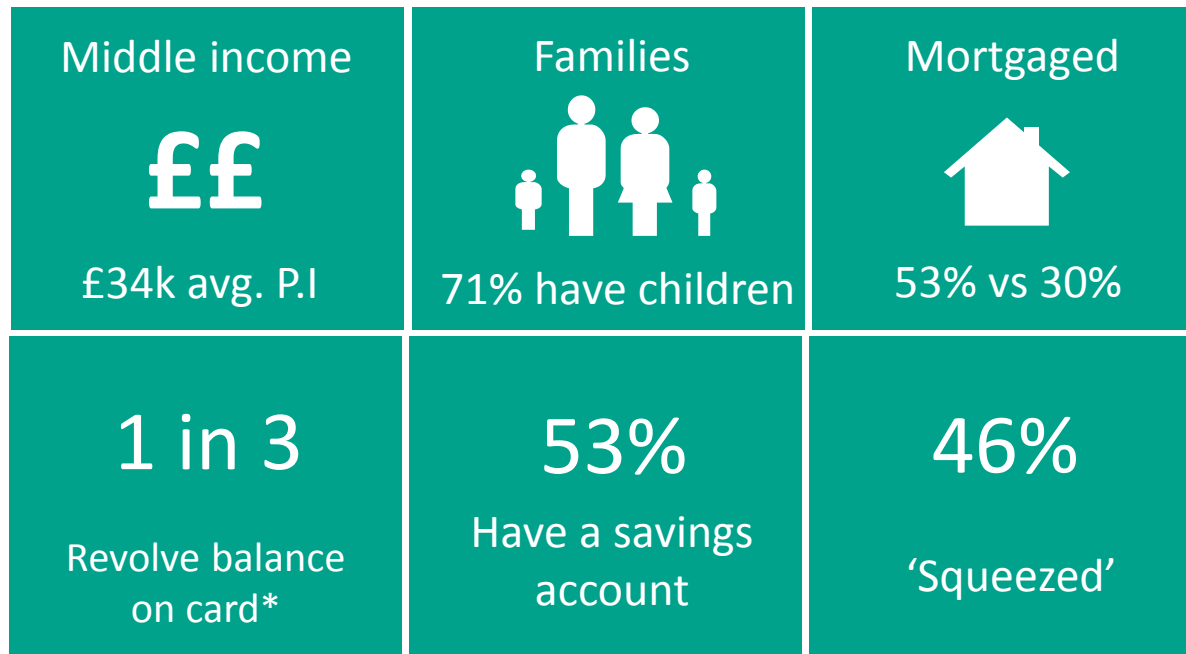
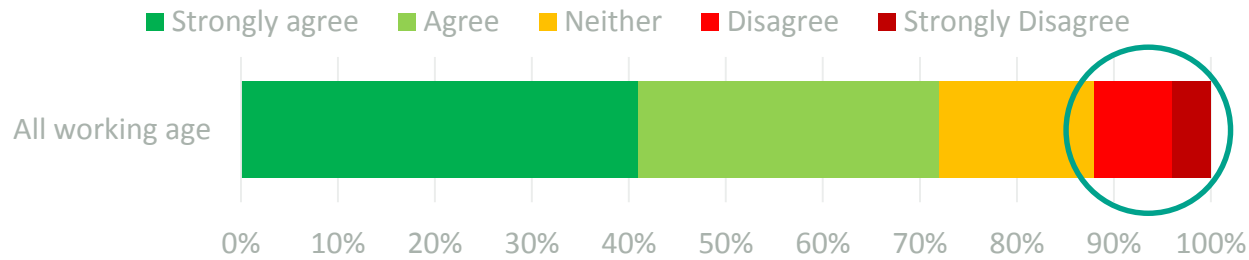


|   |                                      |   |
|---|--------------------------------------|---|
| Low income<br><b>£</b><br>£19k avg. P.I | Unemployed<br><b>x2</b><br>14% vs 7% | Low credit use<br><br>11% credit card vs 21% |
| 55%<br>Social renters                   | 1 in 3<br>Online gambling as a hobby | 63%<br>'Struggling'   |



# Happy to borrow

- 18% of the non-saver base; 3 million



\*of those with a credit card



## Live for today

- Lower income
- Social renting
- Younger families
- 'Struggling'

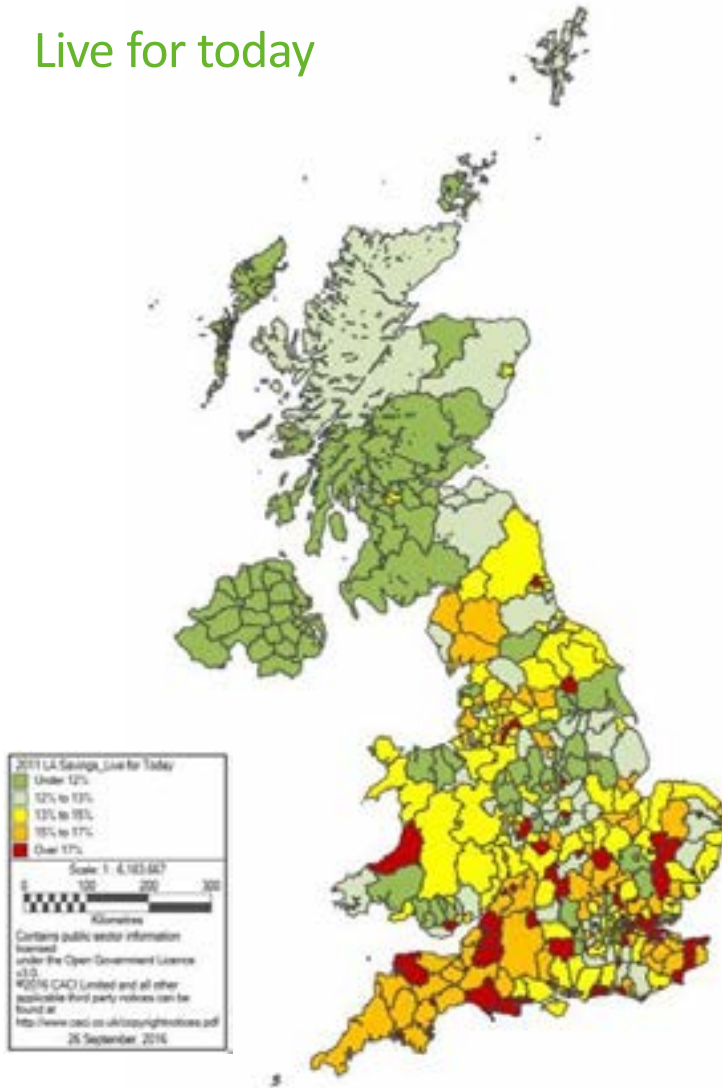
## Happy to borrow

- Middle income
- Mortgaged
- Families
- Heavy credit users
- 'Squeezed'

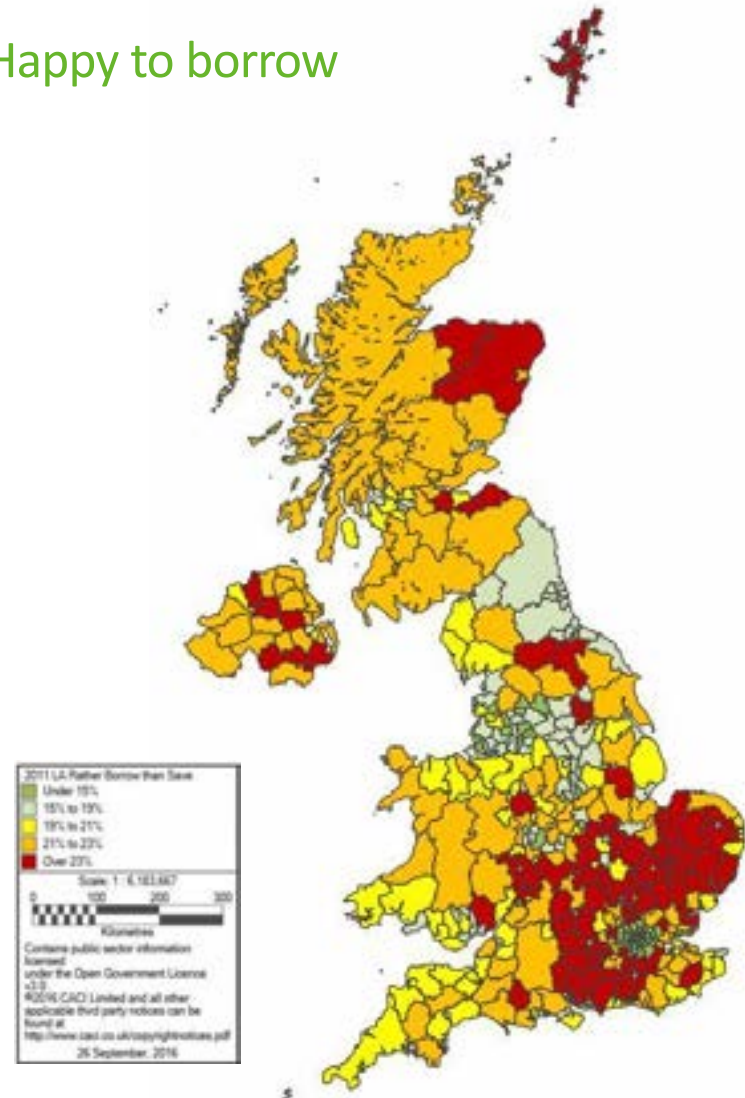


# Differ also by geography

Live for today



Happy to borrow



- Income is undoubtedly a barrier but not the whole story
  - *How do we build on existing initiatives to encourage lower-income households to save even a little?*
- Two main attitudinal barriers with different demographic profiles needing potentially different interventions
- **‘Live for Today’**
  - *How do we get people to engage with their future selves?*
- **‘Happy to Borrow’**
  - *How do we raise awareness of the full cost of borrowing?*
  - *How do we make the risk of income shocks ‘real’?*



# Thank you

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More information on the MAS website:

[www.moneyadviceservice.org.uk/en/corporate  
categories/research](http://www.moneyadviceservice.org.uk/en/corporate_categories/research)





# Types of savers and success factors

Chris Phillips and Helen Pitman

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[helen.pitman@moneyadvice.service.org.uk](mailto:helen.pitman@moneyadvice.service.org.uk)

[www.moneyadvice.service.org.uk/en/corporate/research](http://www.moneyadvice.service.org.uk/en/corporate/research)





Who saves monthly?

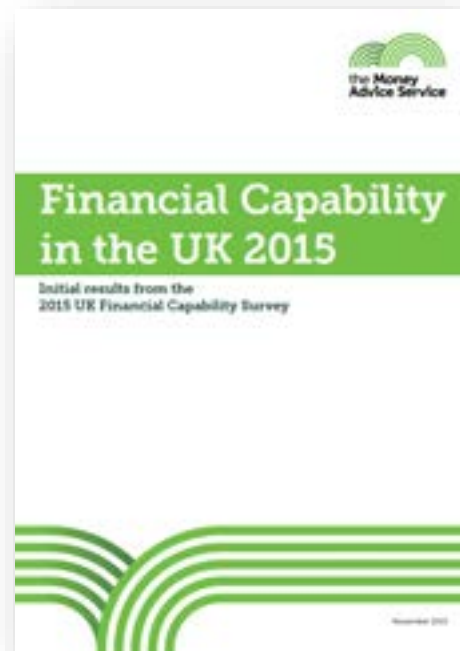
Who has high balances?

How might  
behavioural insight  
change this?

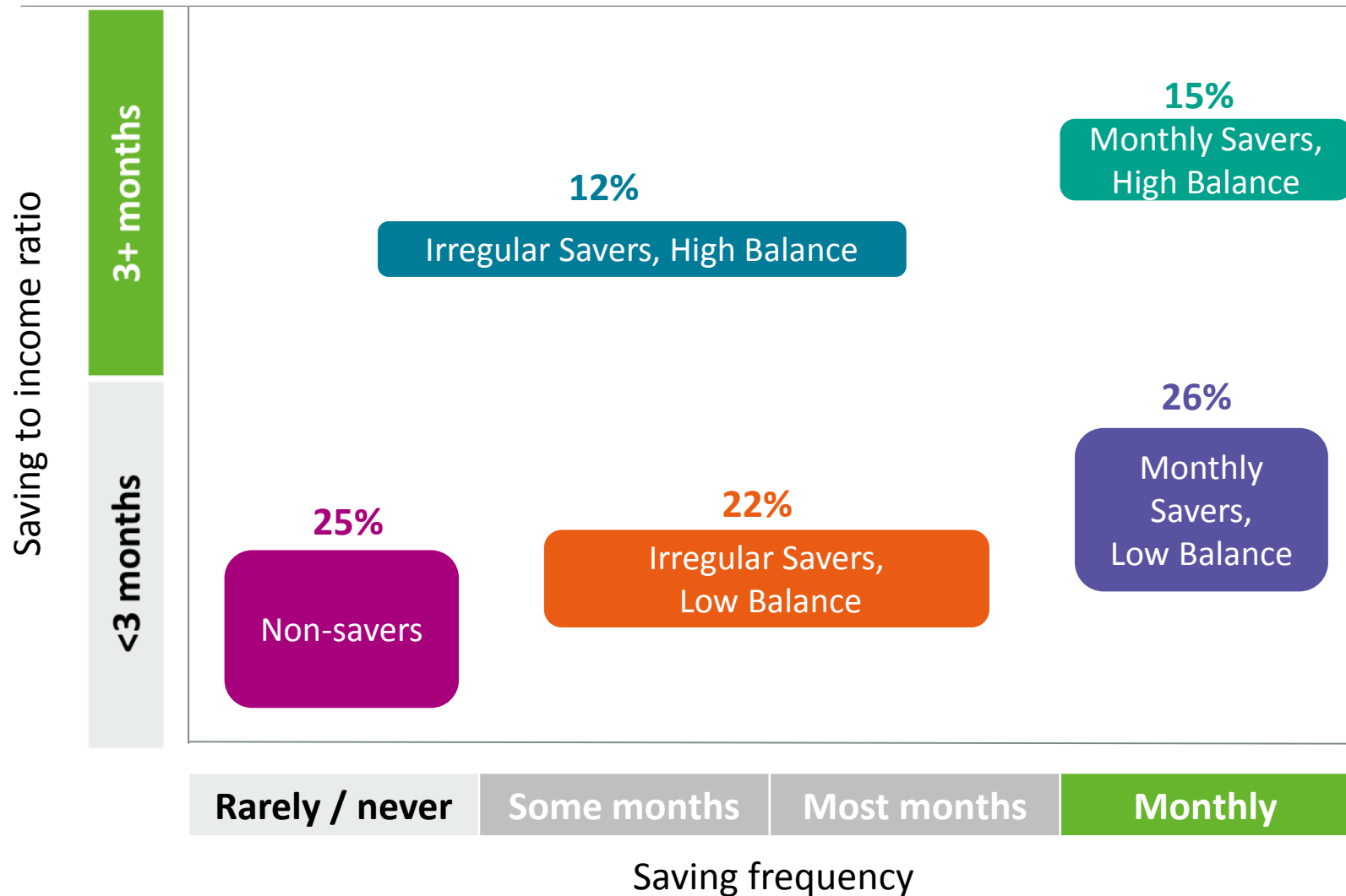




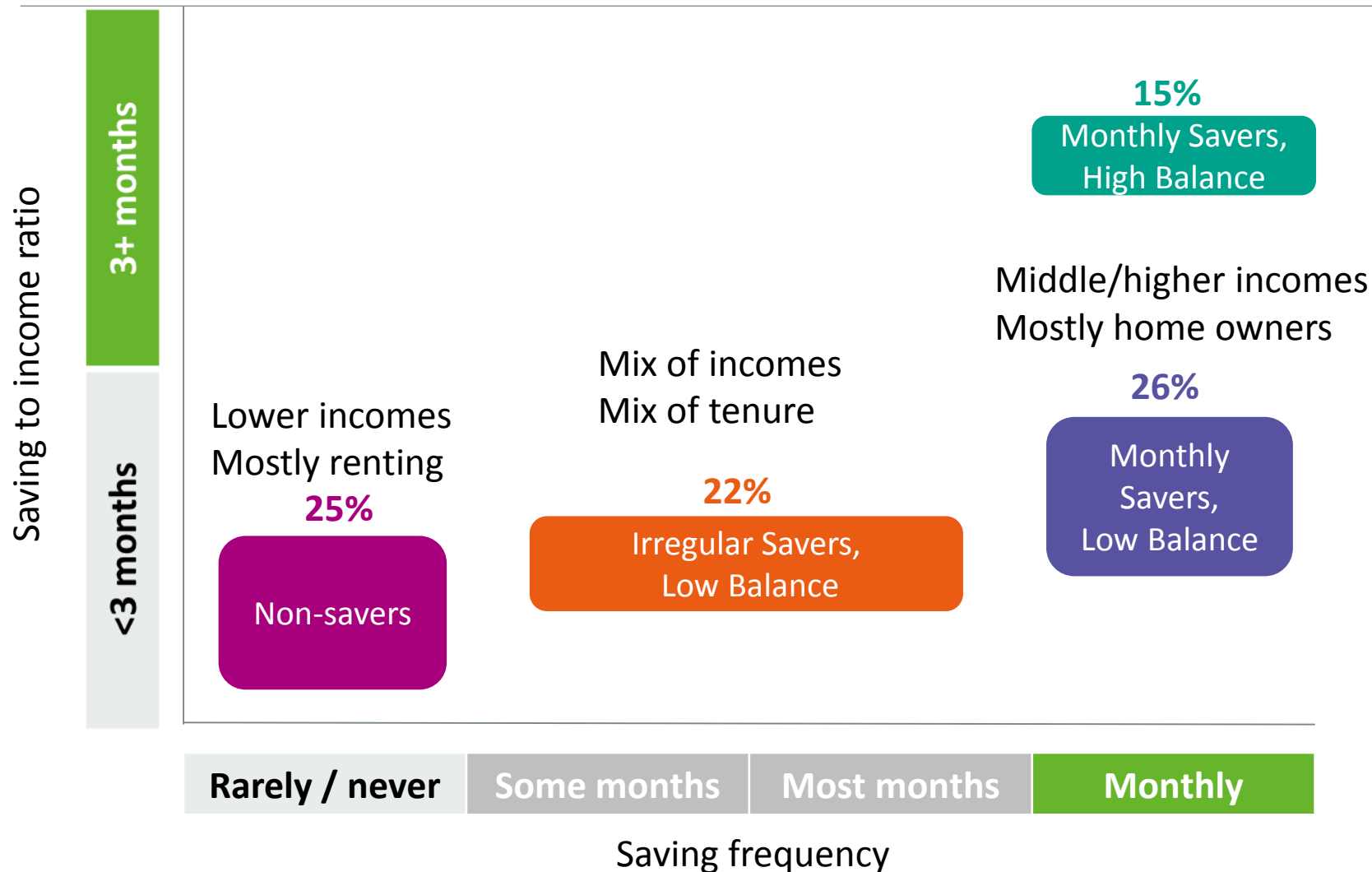
- Online and face-to-face
- UK adults 18+
- Over 5,600 interviews
- c.3,500 nationally representative
- Boosts in 18-24 and devolved
- April – July 2015



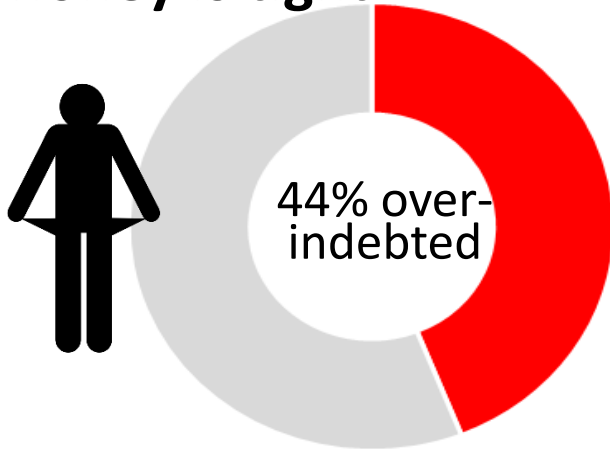
# Savings map – Working age



# Savings map – Working age



## Money is tight



## Unexpected £300 bill

76% couldn't pay from savings or spare money

## Lack of confidence

**35%** Confident managing money

**28%** Confident choosing financial products

## Not planning

**47%** Have financial goals, but....

**20%** Plan to meet goals



## Some of the same issues as non-savers

### Lack of confidence

**38%** Confident managing money

**33%** Confident choosing financial products

### Unexpected £300 bill

42% couldn't  
pay from  
savings or  
spare money

### Not planning

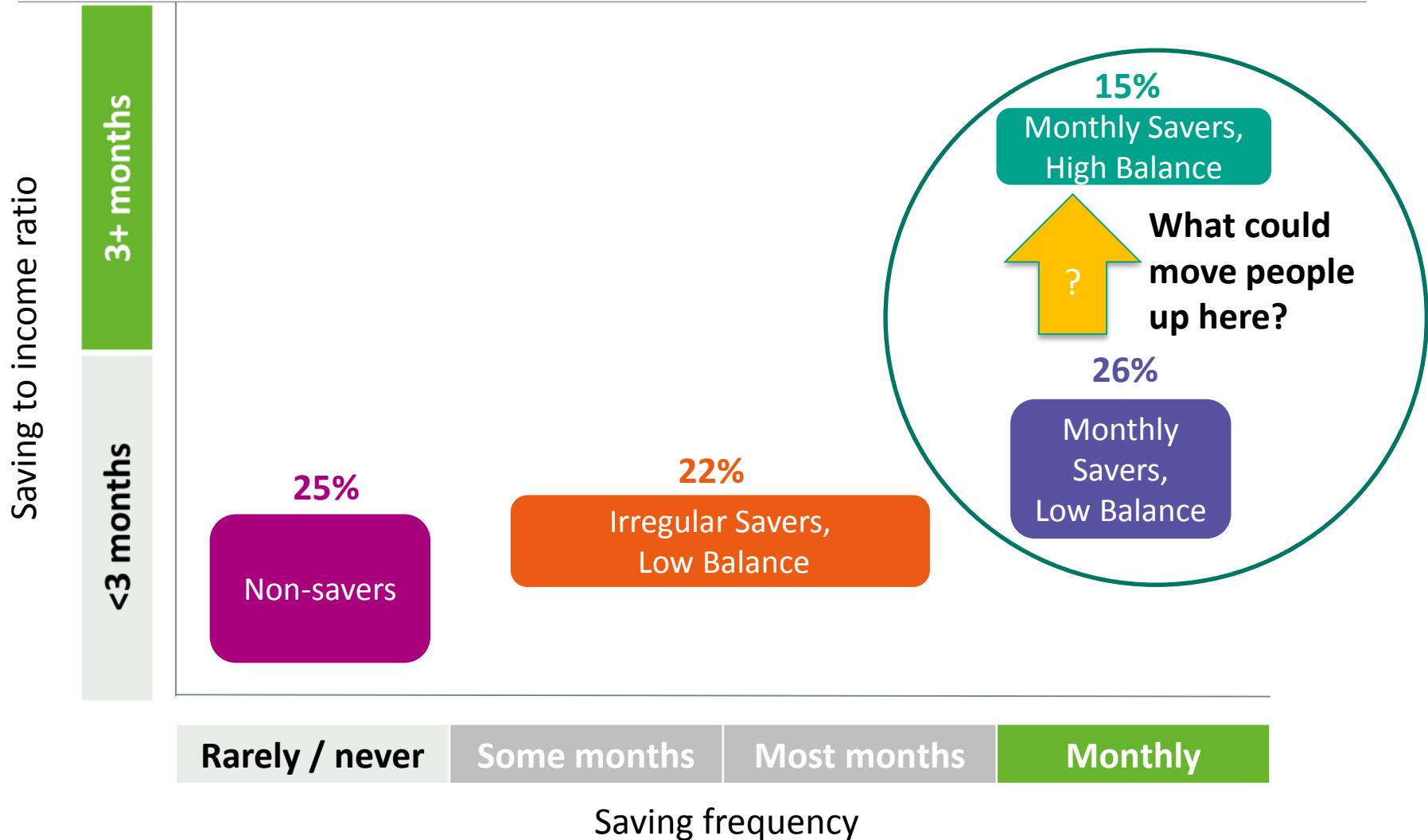
**59%** Have financial goals, but....

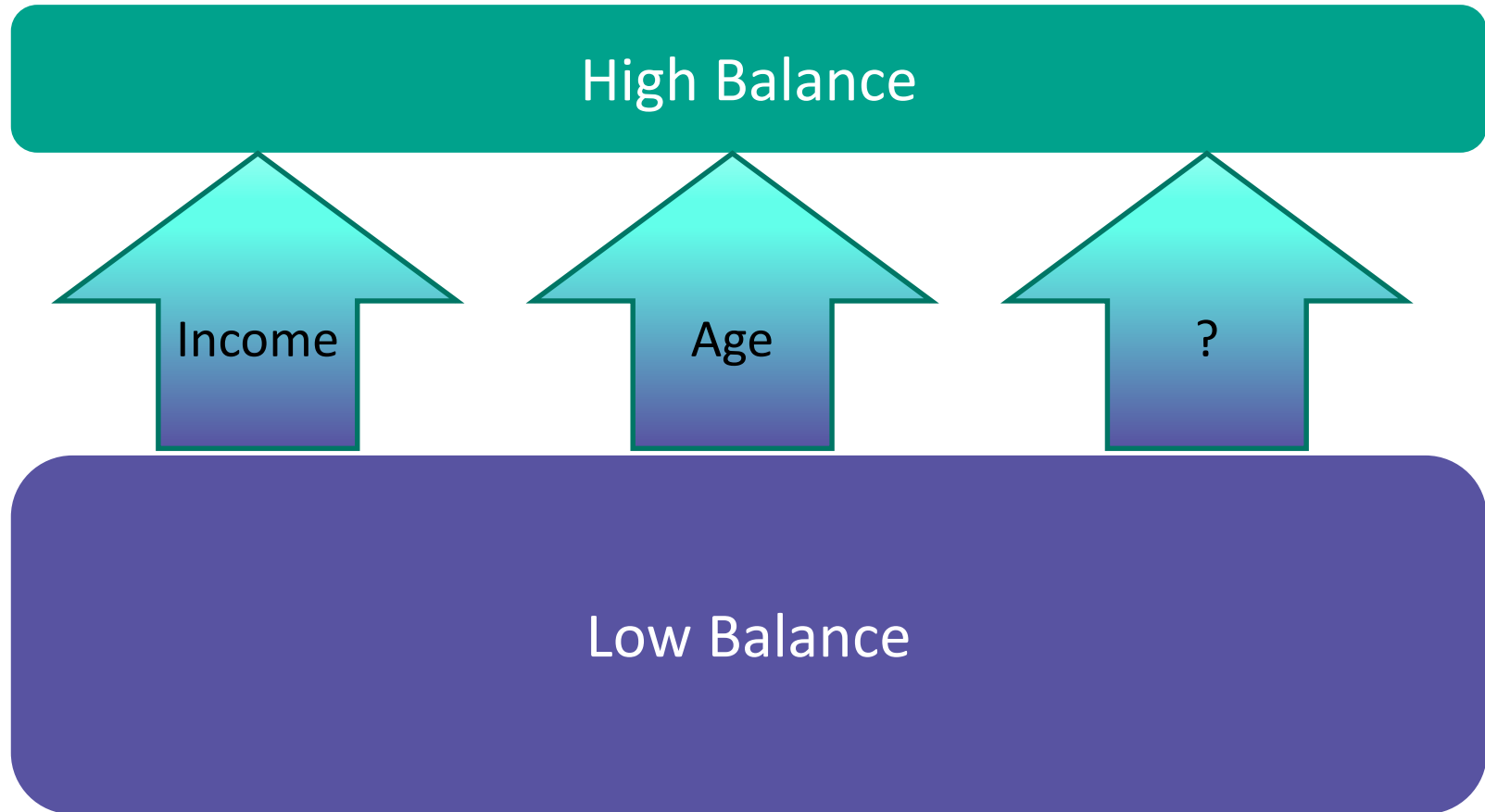
**30%** Any form of plan to meet the goal(s)

**...but average in many other respects**



# Monthly savers





# Monthly savers, low vs high?

## Low balance

**46%**

Confident choosing financial products

## High balance

**59%**

Important to save..

**45%**

‘Very important’ to save for a rainy day

**48%**

...but planning less far ahead?

**43%**

‘Very important’ to put aside for retirement

**63%**

**25%**

Have a will

**37%**



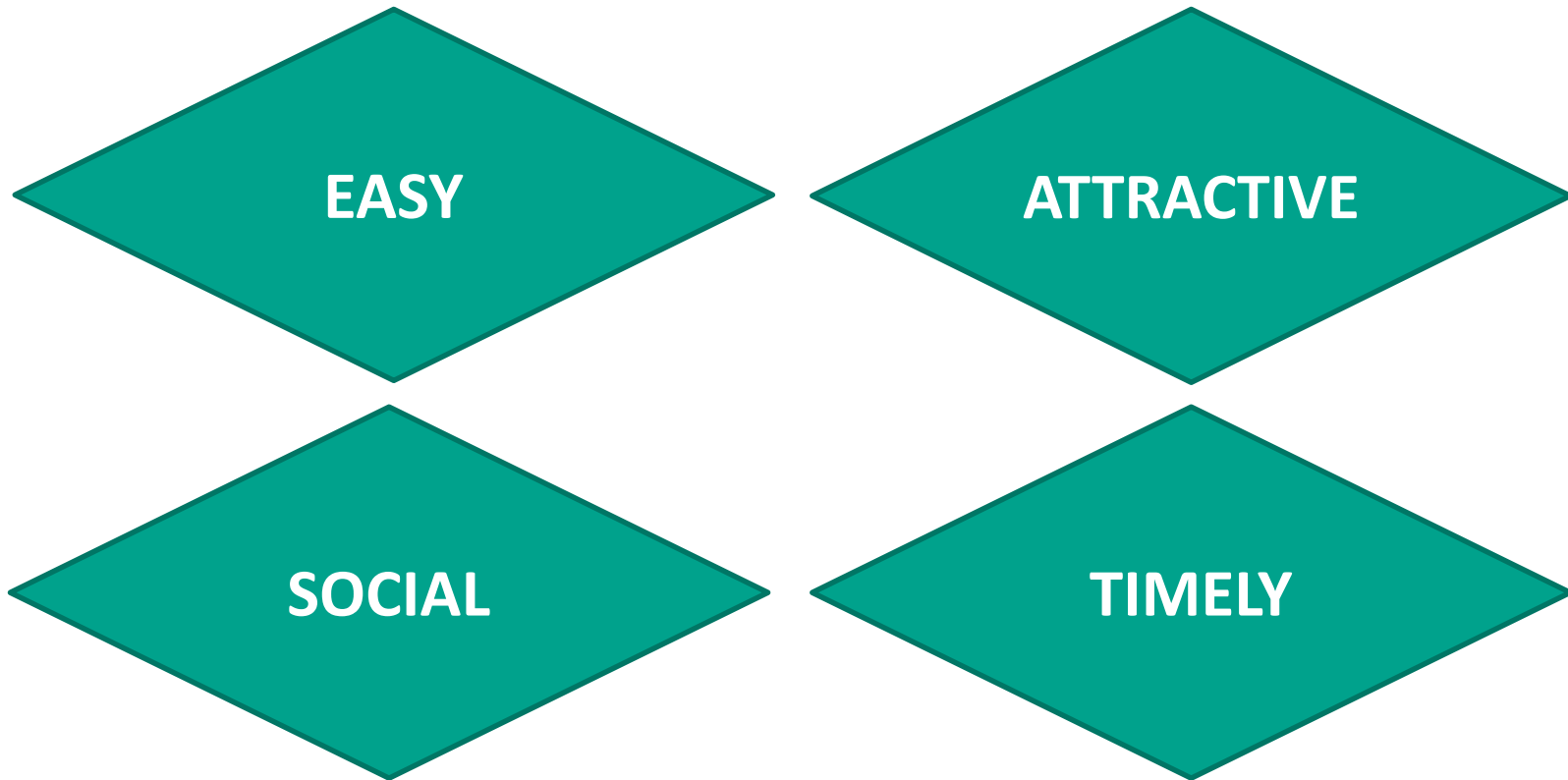
# How do we encourage more saving?



- 24 non savers in online community
- Save £100 a month for three months
- Keep an online diary
- Gave some hints and tips
- Everyone saved something

*I didn't think we could save, I thought we'd tightened our belt as much as we could and I didn't think we could do it but its opened my eyes in a big way, me, my husband and even my children, it's been life-changing*





EAST: Four Simple Ways to Apply Behavioural Insights

[www.behaviouralinsights.co.uk/publications/east-four-simple-ways-to-apply-behavioural-insights/](http://www.behaviouralinsights.co.uk/publications/east-four-simple-ways-to-apply-behavioural-insights/)



## Start small

*It is amazing at how making small changes can lead to big savings. You really can achieve an awful lot if you make small adjustments.*

*I hated making packed lunches at first and now I am into the swing of things it has just become part of my day.*

## Form the habit

## Provide help/ tips

*I didn't think about [selling old mobile phones] before as a saving, but I would definitely go ahead and do that*



**A challenge,  
not a chore**

*I think it should be described as a challenge, something to aim for, targets to beat and complete, this sounds exciting and fun.*

*It's just been having somebody sitting and saying "you need to save this" and that's been useful*

**Push to get  
started**



**Do it  
together**

*I've been really motivated, from the point of view of the whole competitive thing.*

*I've taken this challenge so I'm determined to do as well as I can with it*



**Show  
progress**

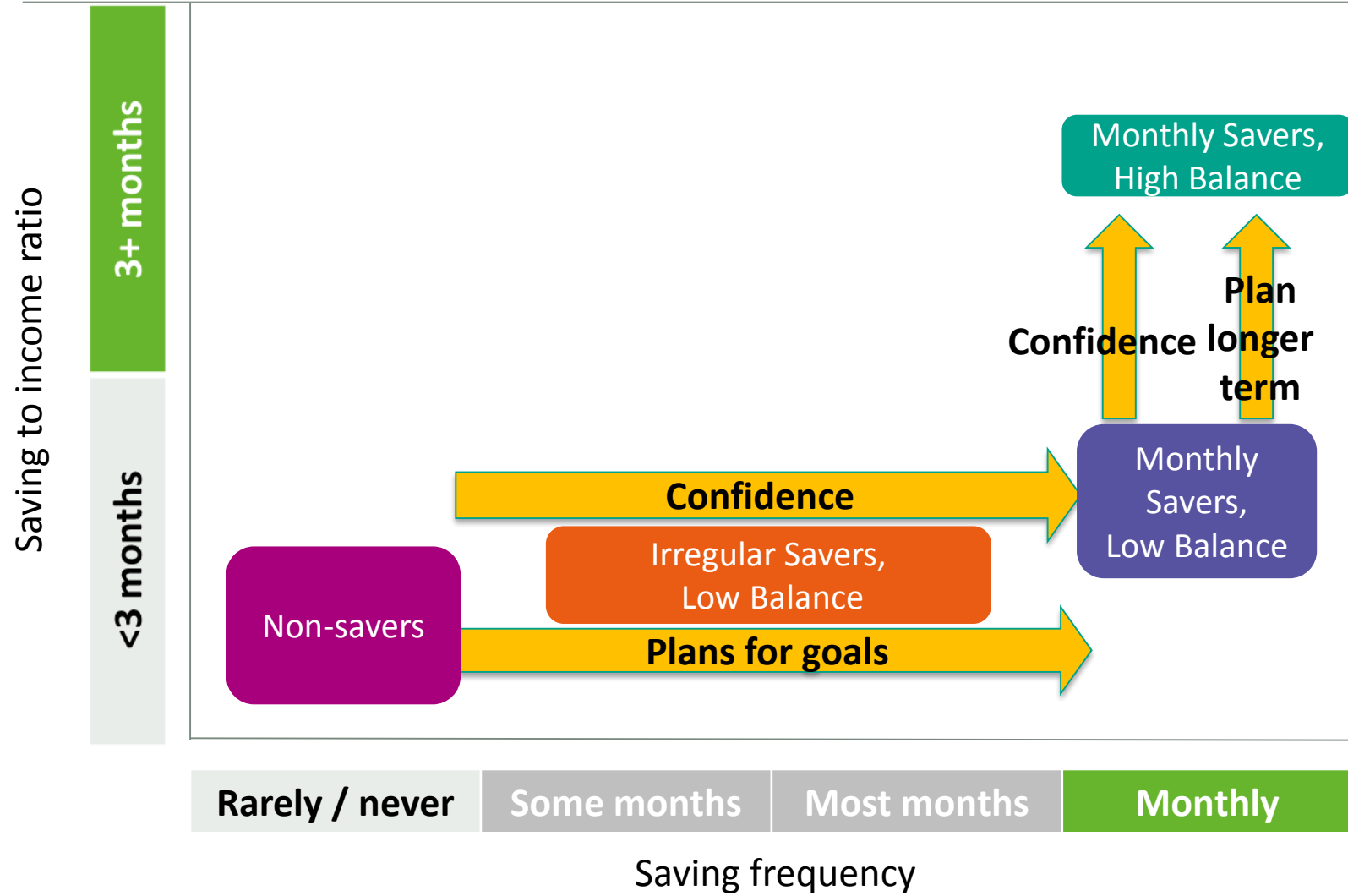
*You can see the progress  
which motivates you to  
achieve your end goal.*

*Thankfully because of this  
project we already had the  
money for the vet's bill*

**Make the  
gains tangible**



# How do we encourage saving?



Base: Working Age population



EASY

Start small  
Form the habit  
Provide help/tips

ATTRACTIVE

A challenge, not a chore  
Push to get started

SOCIAL

Do it together

TIMELY

Show progress  
Make the gains tangible

[www.moneyadvice.service.org.uk/en/corporate/research](http://www.moneyadvice.service.org.uk/en/corporate/research)





# How do we drive change in savings behaviour?

Lizzie Jordan (Research and Evaluation Manager)

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[www.moneyadviceservice.org.uk/en/corporate/research](http://www.moneyadviceservice.org.uk/en/corporate/research)



If we establish an effective savings **ecosystem**, which provides the opportunity for people to **save in whatever way works** best for them, they will develop saving habits that ultimately result in improved resilience and wellbeing



# Three steps to make change



# Step 1: Understand the issue

## Positive Influences

- Mix of 'ways to save'
- Goals and trade-offs
- Social Drivers

## Positive Influences

- Experience success
- Long term goals
- Understand long term financial position

Non-saver

Start to save

Save

↑ £££,  
Regularly  
Long-term

## Negative Influences

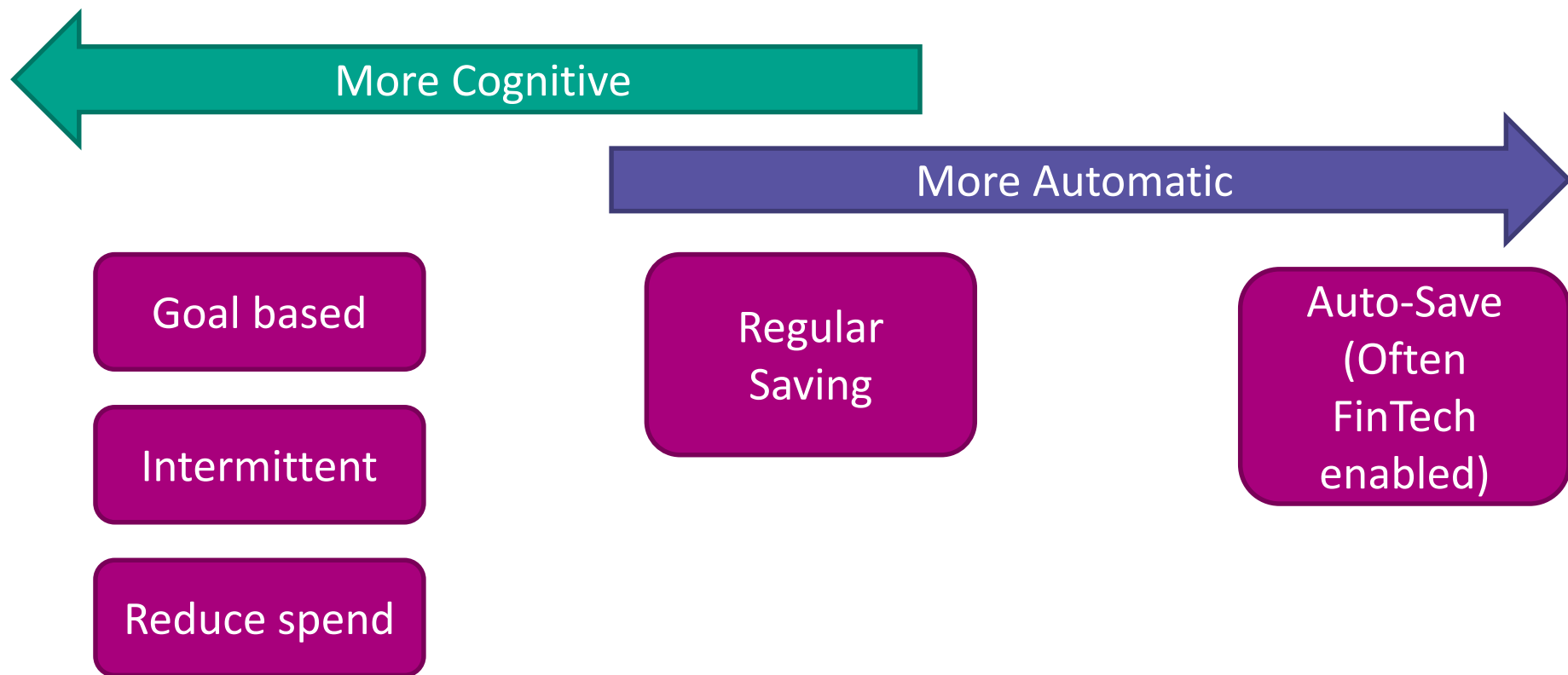
- Income / outgoings
- Spending
- Inertia

## Negative Influences

- Understanding position
- Complex products, choices and trade-offs



## Different ways to save



# Step 2: Identify Opportunities

## Or “Collective Impact”

Advice, guidance, tools,  
services, campaigns

Financial products and  
services

How the ecosystem  
interacts with  
personal influences?

Government policy and  
regulation

Commercial  
environment  
(utilities & service  
providers, retailers,  
employers)



# Step 2: Identify Opportunities

## Advice, guidance, support

Leveraging **social drivers** (e.g. public commitment)

Improve communications to tackle **understanding** and **inertia**

## Financial Services

FinTech solutions (e.g. aggregators) to help **understanding** and support **different ways to save**

Product / info design to improve **understanding** and **engagement**

## Government Policy and Regulation

Effect of Government savings policy on savings activity

Policy aims to drive switching help **reduce spend**

## Commercial environment

Integrate savings into apps that interrupt **impulse spending**

Encourage employers to adopt payroll products to allow **auto-save**



# Step 3: Decide Actions

## What Works

- Building the evidence base about savings behaviour

## Network

- Create links between actors to deliver saving interventions and share best practice

## Influence

- Ensure cross sector support for savings activity by disseminating evidence and learnings

## Co-ordination

- Work (as MAS or via the sector) to co-ordinate activity



# Evaluating, evidence and “What Works”

Peter Bailey

Senior Research & Evaluation Manager (MAS)



# 3 steps to make change happen



## IMPACT Principles

24 organisations signed up

## Evaluation Toolkit

25 organisations using Toolkit & F/works

## Evidence Hub

36 interventions – more coming soon!

## Support

35 organisations supported

[www.fincap.org.uk](http://www.fincap.org.uk)



## THE WHAT WORKS FUND

### Grant funding

- £7m programme
- Generate evidence around specific 'what works' questions

### Expert support

- Drawing on our published resources
- Expert help to guide and quality assure

### More evidence

- Improving quality and quantity!
- Evidence Hub

### Increased capability

- Helping organisations to improve their evaluation practice



## THE WHAT WORKS FUND

### Working Age

*How can we help working age adults to improve their financial capability, develop budgeting and tracking habits, build up a savings buffer to withstand financial shocks and/or set financial goals for key life events? Including:*

- Budgeting and saving in the workplace
- Community-based interventions (outside the workplace)
- For people within the 'Struggling' and 'Squeezed' segments
- Selecting and using appropriate credit options



## THE WHAT WORKS FUND

### In the workplace

The role of the workplace and employers:

- Workplace savings schemes
- Holistic approaches
- Payroll savings schemes



## THE WHAT WORKS FUND

### In the community

- Testing interventions within existing community services, such as:
  - Money management / managing mental ill health
  - Housing and rental sector
- Ways of reaching different groups



## THE WHAT WORKS FUND

### **Focusing on the ‘Squeezed’ and ‘Struggling’ segments**

Testing different methods of engagement, such as:

- Money management apps
- Online digital support



A **highly effective** sector, where programmes are **carefully evaluated**, organisations generate, learn from & share evidence about their activity, and resources are directed to interventions that are **shown to work**



## Evidence Hub



MAS  
Insight

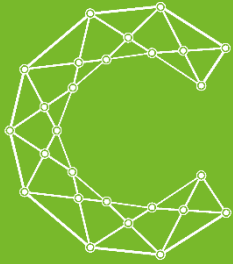
IMPACT Principles

Evaluation Toolkit

Support

What  
Works  
Fund





centapse

# Behavioural view of savings

Greg B Davies, PhD

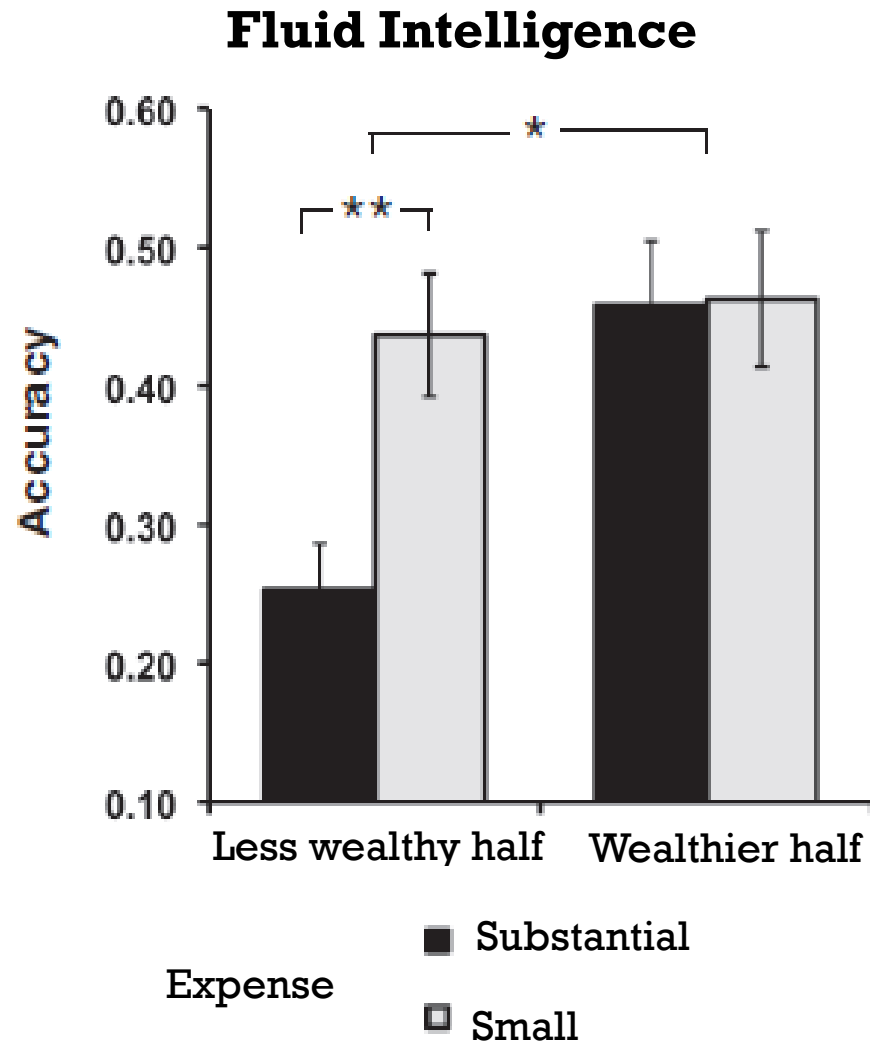
Centapse (@GregBDavies)

*In commercial confidence*



Your car is having some trouble and requires £X to be fixed

You can pay in full, take a loan, or take a chance and forego the service at the moment...”



# Striving for confident, informed choice...



|                              | <b>Knowledge</b>  | <b>Engagement</b> | <b>Comfort</b>  | <i>Examples</i>                                |
|------------------------------|-------------------|-------------------|-----------------|--|
| <b>Disclosure</b>            | Little, or none   | None              | None            | <i>Caveat emptor<br/>Disclaimers</i>           |
| <b>Traditional Education</b> | Little, or none   | Little, or none   | Little, or none | <i>Seminars<br/>Classes</i>                    |
| <b>Nudges</b>                | None, or negative | None, or negative | Some            | <i>Auto-enrolment<br/>Defaults</i>             |
| <b>Engaged Choice</b>        | Yes               | Yes               | Yes             | <i>Just in time education<br/>Gamification</i> |

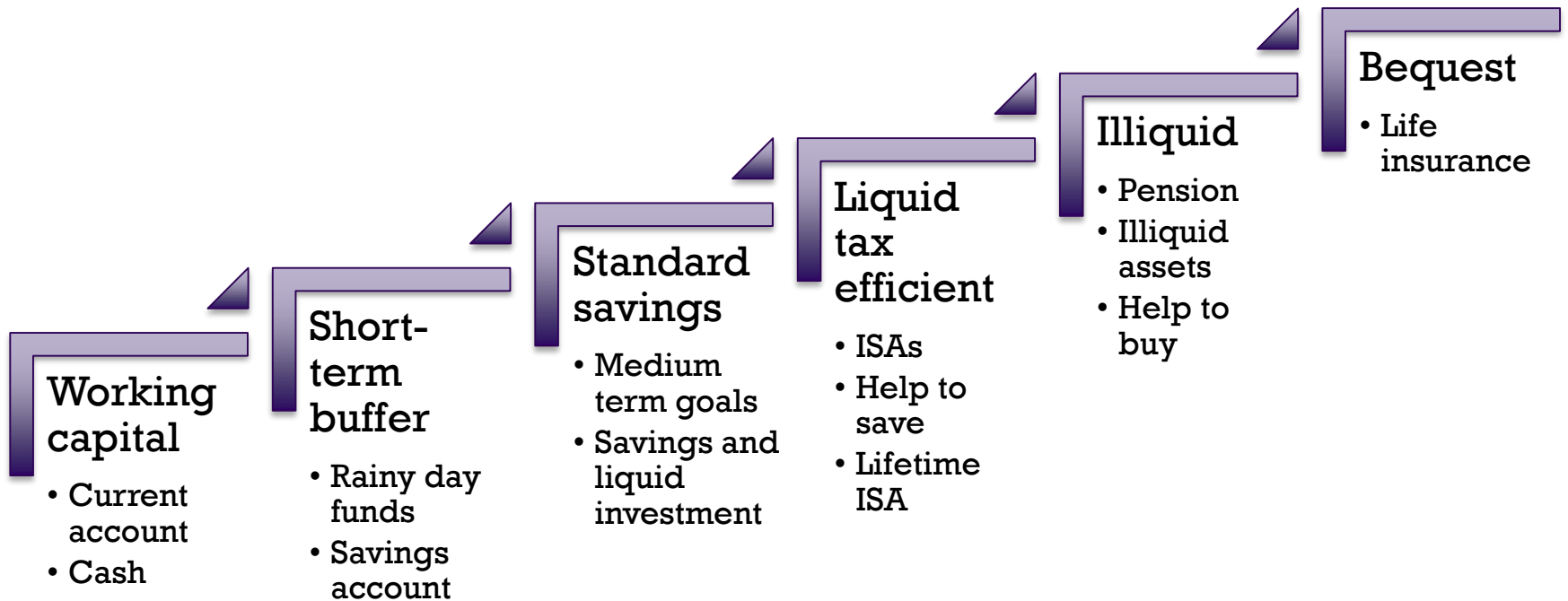
*In commercial confidence*

# Core problem: bringing all the pieces together



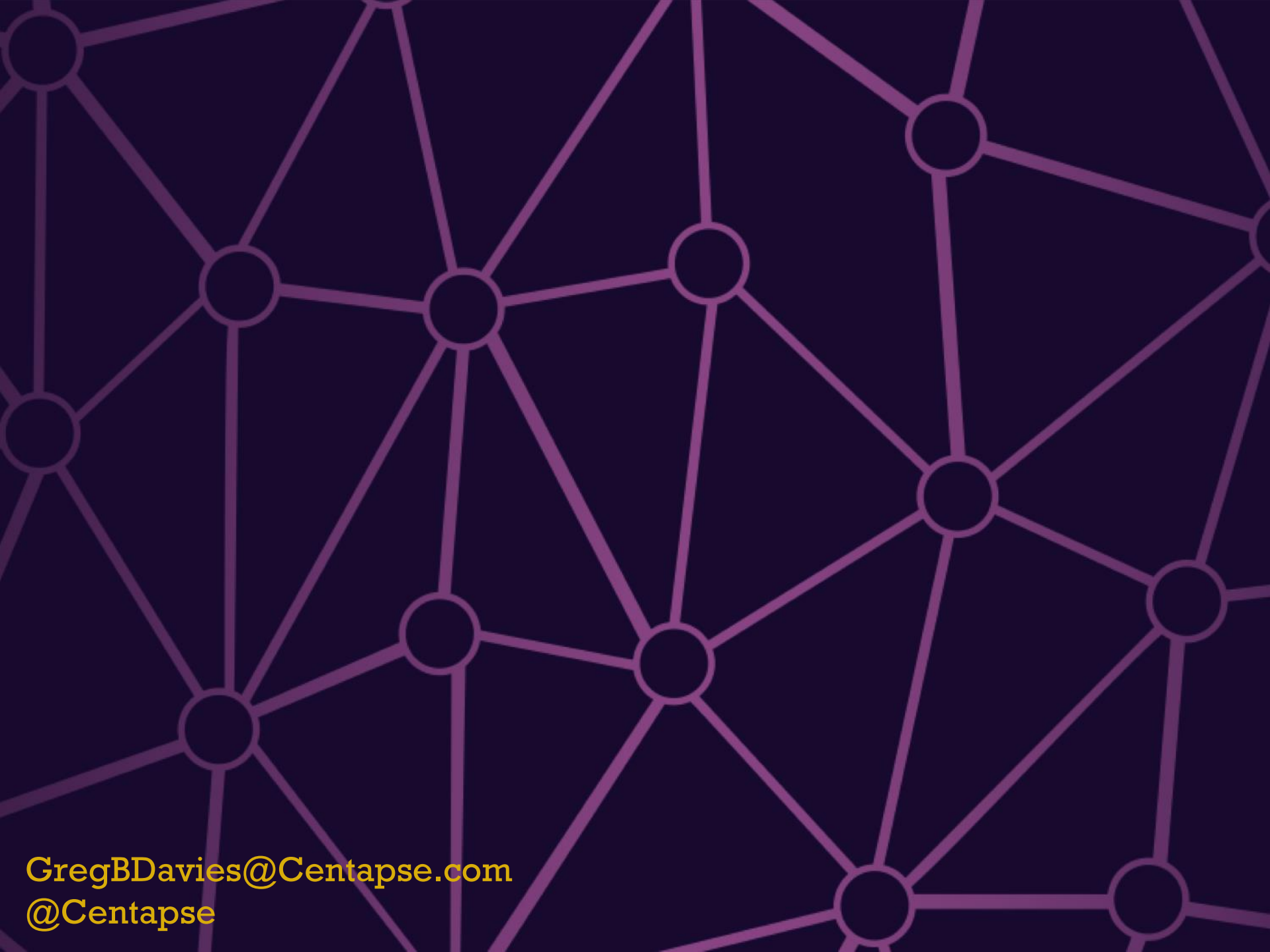
*In commercial confidence*

# Savings ecosystem: the chain of inaccessibility



*In commercial confidence*





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@Centapse

Thank you

